BUILD THE FUTURE

SOFTWARE ENGINEERING PROGRAM

This mentor-based program is designed for new Software Engineers to develop technical acumen and gain experience within the sports entertainment industry and provides extensive training and growth opportunities through workshops, hands-on projects, and partnering with experienced teammates on our Trading Engineering team.

PHASE 1: 4 WEEKS
EDUCATION & TRAINING

This phase focuses on gaining practical knowledge including technologies, principles, and techniques essential to our Trading Engineering unit. Training in this phase will highlight core technologies through classroom-based workshops and the opportunity to work hands-on with teammates and mentors.

- **Introduction:** Dive deep into the technologies, principles, services, and internal integrations that power DraftKings.
- **Structured Learning Schedule:** Mornings are dedicated to learning new topics, while afternoons are reserved for coding workshops and hands-on learning. This balanced approach ensures you gain both theoretical knowledge and practical experience.
- **Master Internal Technologies:** Discover how we use essential tools like Vault, Kafka, Kibana, and our caching systems.
- **Understand Data Flow:** Learn about our data centers, communication protocols, and data replication methods.

PHASE 2: 5 MONTHS
TEAM INTEGRATION & ROTATION

During the rotation phase, you'll be guided by experienced engineers and participate in real projects with various teams, gaining hands-on experience and comprehensive exposure to different domains. After each two-sprint period, you'll rotate to a new team, ensuring a dynamic learning experience.

- **Mentorship:** Your mentor will ensure you have the support and direction you need to succeed. You'll see firsthand how each team functions and gain exposure to a specific domain.
- **Hands-On Learning:** Engage in tasks that not only educate but also allow you to apply what you've learned as you participate in regular sprints to gain practical experience.
- **Collaborative Work:** You'll have the opportunity to work alongside other team members to observe deployments and contribute to ongoing projects.
- **Expert Insights:** To enrich your technical knowledge, you'll attend weekly sessions led by Tech leads. These sessions will discuss essential topics like clean code standards, PR review techniques, and branching models.

WHO IS THIS PROGRAM FOR?

We're looking for university graduates, entry-level professionals, or those looking to make a career transition. You should have an interest in Software Engineering and have a desire to learn in a dynamic and fast-paced environment. Some of the experience we look for includes:

- A background in Math, Informatics, Engineering, Computer Systems, or related fields, with a portfolio of previous projects as a plus.
- Knowledge of object-oriented languages like C# or Java, a keen curiosity for learning new technologies, and strong analytical thinking skills.

PLOVDIV, BULGARIA

WHY JOIN THE PROGRAM?

1 INNOVATIVE ENVIRONMENT
You'll explore cutting-edge technologies in the fast-paced sports entertainment industry, working on projects that push the boundaries of innovation.

2 CAREER DEVELOPMENT
Benefit from extensive training, mentorship, and growth opportunities, including workshops, hands-on projects, and shadowing experienced engineers.

3 SUPPORTIVE CULTURE
Join an inclusive, collaborative environment that values continuous learning and supports your growth.

4 PERMANENT POSITION
Successfully completing the program could lead to a full-time position, paving the way for a thriving career at DraftKings.

This is a six-month program starting on **September 30, 2024**, at our office in Plovdiv, Bulgaria.

Upon successful completion, you'll receive a certificate highlighting your accomplishments and could pave the way for a permanent role, offering a promising career trajectory at DraftKings.

Application Deadline: July 14, 2024.

APPLY NOW →